

SAINT MARON CHURCH

SIXTH SUNDAY AFTER THE HOLY CROSS

October 22, 2023

Pg. 606

The time of the Holy Cross is the waiting period, the eschatological period in which the Church contemplates how to watch and see the return of the Lord. We have hoped in the image of the good servant waiting for the return of his master, hoping for the wise virgins who have kept their lantern burning and are waiting for the return of the Master.

The Gospel this Sunday continues in the same way of the other, pushing us to reflect how this waiting period has to be. It's an active period in which every Christian, as the two servants, have to trade with the talents that God gave to him. Each one of us has his personal talents. It doesn't matter how many talents we have, but the question is what I am doing with this talents? The last servant was judged severely because he buried the talent. One talent is equal to 16 years of works, which means 6000 dinars (at the time the worker used to have one dinar for a day). So one talent values a huge amount of assets. The master was a generous man who gave each one according to his ability. The master didn't dictate to them what to do. He respected their freedom to do whatever they wanted with this talent. Unfortunately, the third servant did not know the gift of his lord, he was afraid to go and profit with the talent that he had. He judged alone that his lord is a tough man, Master, I knew you were a demanding person, harvesting where you did not plant and gathering where you did not scatter.

This parable is addressed to each one of us to think about the talent that God gave us. What are we doing with this talent? Are we as the third servant, we are afraid of God and we are waiting his return to give him back his talent? Or are we waiting his return with a courageous life profiting from what God gave us to make our life more fertile?

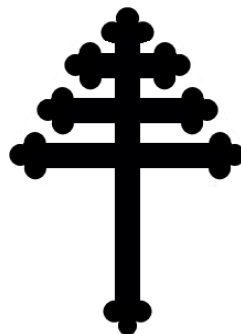
How we are waiting, whether sooner or later is of importance. Do we have something to give him upon his return?

Clergy

Rev. Fr. Elias Yazbeck: Administrator
Subdeacon Lattouf Lattouf
Subdeacon Ghazi Faddoul
Subdeacon Yamen Saada
Subdeacon Mario Ghosn

Chapel & Mailing Address



7800 Brookside Road
Independence, Ohio 44131
216-520-5081 Emergency 612-501-6383
www.saintmaron-clev.org
Email: saintmaroncleveland@gmail.com



Liturgy Schedule

Tues & Thurs: Chapel
6:00 p.m.: English/Arabic
Saturday: Chapel
5:00 p.m.: English
Sunday: Downtown
9:30 a.m.: English
11:00 a.m.: Arabic-English

Church: 1245 Carnegie Ave
Cleveland, Ohio 44115

 Saint Maron Church in Cleveland
[saintmaronchurch](https://www.facebook.com/saintmaronchurch) 

Church Organizations

Parish Council

President– Jèan Yaacoub

2nd Wed. of the month at 7:00 pm

Finance Council

President- Rick Ganim:

3rd Wed of the month at 7:00 pm

Immaculate Conception Sodality (ICS)

President– Karan Farhat-Rohfeld

1st Mon. of every month at 7:00pm

Maronite Christian Formation Program (MCFP)

Director– Elias Kanaan:

Sundays (except Holy Days) 12:00-1:00 pm

MaronKnights Dabke Group Tanya Elasmarr:

Maronite Youth Organization (MYO)

Coordinator– Peter Harb:

Maronite Young Adults (MYA)

President– Anessa Kleem

Follow MYA page for updates

Maronite Mothers Club (MMC)

Coordinator- Tina Chamoun

Arabic School: Coordinator: Jihad Kawkabani

Classes Sat. Oct-April (except Holy Days) 10 am -12noon

50+ Social Club Mary Ann Watson

1st Friday of each month. Liturgy: 10:00 am

Book & Cine Club Katia Abboud

Rosary Prayer Group Daad Chamoun

Social Committee

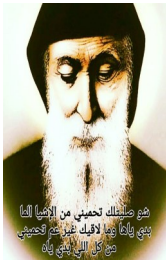
Souheil Farah, Rita Lattouf, Claire Naoum

St. Maron Health Committee Dr. Paul Farah

Social Media Coordinator Jessica Khoury

Order of Saint Sharbel

Samir Farah and Daad Chamoun



Saint Sharbel Liturgy

CHAPEL

Monday October 23rd

Rosary 6:30 pm

Liturgy 7:00 pm

Procession

Memorial Liturgies for 2023

Please remember a 40 day Liturgy will always take precedence.

We DO NOT schedule liturgies on the following dates: St. Maron Feast Day, Palm Sunday, Easter, First Communion, Christmas, and Festival Weekend.

Please email requests to : saintmaroncleveland@gmail.com or drop in collection basket. **PRINT CLEARLY**

Mem. Lit for

Given by:

Phone: _____

Date: _____

Liturgy Intentions

Sixth Sunday After the Holy Cross

Saturday October 21

5:00 pm: Mem Lit for Louis Joseph Nagy

(Karen Shaheen (Douglas), Denise Bishilany (William), Kay Ameen and their children & grandchildren)

Sunday October 22

9:30 am: Parishioners Intentions

11:00 am: Forty Day Liturgy for Kasser Jamil Sulaiman

(His daughter Aida Sulaiman, her husband Jamal Salloum and his nephew Ramez Sulaiman and their families)

Next Week

Seventh Sunday After the Holy Cross

Saturday October 28

5:00 pm: Parishioners Intentions

Sunday October 29

9:30 am: Parishioners Intentions

11:00 am: Mem Lit for Kamil Almourani

(His mother Ajini Rajha, brothers and sister Malek Almourani, Molouk Almourani (Wissam Rida), Majed Almourani (Lynn Joseph Almourani), nieces MaryClair and Anjel, and all families in the US and abroad)

11:00 am: Mem Lit for Souheil Zaripheh

(His wife Nadia and their daughters Maria, Susan and Tania)

11:00 am: Mem Lit for Samira Semaan, and her mother Mary Tannous

(Her sisters Gina, Jenira, and Ensaf)

IN SYMPATHY

Deepest Condolences to the family of **Patricia Ann Probst**, daughter of Jurgen Probst & Patricia Thomas Probst and sister of Thomas Probst. Patricia passed away on October 17th and will be buried on Thursday, October 26th at St. Joseph in Strongsville. Visitation at A. Ripepi Funeral Home on Wednesday from 5-7pm

May her soul and the souls of all the faithful departed through the mercy of God, rest in peace. Amen

Sixth Sunday after Holy Cross: The Parable of the talents	الأحد السادس بعد عيد الصليب: مثل الوزنات
--	---

From the letter of St. Paul to the Galatians,	6:1-10	فصل من رسالة القديس بولس إلى أهل غلاطية
---	--------	---

يا إخوتي،
 نأخذ إنساناً بزلة، فأصلبوه أنتم الروحانيين بروح الوداعة، وأحذر أنت لنفسك لئلا تجرب أيضاً. إحملوا بعضكم أثقال بعض، وهكذا أثموا شريعة المسيح. إن ظن أحد أنه شيء، وهو لا شيء، فقد خدع نفسه. فليمتحن كل واحد عمله، وجيئد يكون افتخاره في نفسه فقط لا في غيره. فإن كل واحد سيحمل حمله الخاص. من يتعلم كلمة الإيمان، فليشارك معلمه في جميع الخيرات.
 لا تظنوا! فإن الله لا يستهزأ به. فكل ما يزرعه الإنسان، فإياه يحصد أيضاً. فالذي يزرع في جسده، يحصد من الجسد فساداً؛ والذي يزرع في الروح، يحصد من الروح حياة أبدية. فلا تمل عمل الخير، ولا تكمل، لأننا سنحصد في أوانه. إذا فما دام لنا متسع من الوقت، فلنصنع الخير إلى جميع الناس، وخصوصاً إلى أهل الإيمان..
 والتسبيح لله دائماً.

If anyone is detected in a transgression, you who have received the Spirit should restore such a one in a spirit of gentleness. Take care that you yourselves are not tempted. Bear one another's burdens, and in this way you will fulfill the law of Christ. For if those who are nothing think they are something, they deceive themselves. All must test their own work; then that work, rather than their neighbor's work, will become a cause for pride. For all must carry their own loads. Those who are taught the word must share in all good things with their teacher. Do not be deceived; God is not mocked, for you reap whatever you sow. If you sow to your own flesh, you will reap corruption from the flesh; but if you sow to the Spirit, you will reap eternal life from the Spirit. So let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith.
Praise be to God always!

From the Holy Gospel according to Saint Matthew	25:14-30	إنجيل القديس متى
---	----------	------------------

قال الرب يسوع:
 «يشبه ملكوت السموات رجلاً أراد السفر، فدعا عبده، وسلمهم أمواله. فأعطى واحداً خمساً وزنات، وآخر وزنيتين، وآخر وزنة واحدة، كلاً على قدر طاقته، وسافر. وفي الحال مضى الذي أخذ الوزنات الخمس، وتاجر بها فربح خمساً وزنات أخرى. وكذلك الذي أخذ الوزنتين ربح وزنيتين أخريين. أما الذي أخذ الوزنة الواحدة فمضى وحفر في الأرض، وأخفى فضة سيده. وبعد زمان طويل، عاد سيد أولئك العبيد، وحاسبهم. ودنا الذي أخذ الوزنات الخمس، فقدم خمساً وزنات أخرى قائلاً: يا سيدي، سلمتني خمساً وزنات، وهذه خمس وزنات أخرى قد ربحتها! قال له سيده: يا لك عبداً صالحاً وأميناً! كنت أميناً على القليل، سأقيمك على الكثير. أدخل إلى فرج سيدي، سلمتني وزنيتين، وهاتان وزنتان أخريان قد ربحتهما. قال له سيده: يا لك عبداً صالحاً وأميناً! كنت أميناً على القليل، سأقيمك على الكثير. أدخل إلى فرج سيدي! ثم دنا الذي أخذ الوزنة الواحدة وقال: يا سيدي، عرفتك رجلاً قاسياً، تحصد من حيث لم تزرع، وتجمع من حيث لم تبذر. فحفت وذهبت وأخفيت وزنك في الأرض، فها هو ما لك! فأجاب سيده وقال له: يا عبداً شريراً كسلان، عرفت أنني أحصد من حيث لم أزرع، وأجمع من حيث لم أبذر، فكان عليك أن تضع فضتي على طاولة الصيارفة، حتى إذا حدث، أسترجعت ما لي مع فايندته. فخذوا منه الوزنة وأعطوها لمن له الوزنات العشر. فكل من له يعطي ويؤثر، ومن ليس له يؤخذ منه حتى ما هو له. وهذا العبد الذي لا نفع منه أخرجوه وألقوه في الظلمة البرانية. هناك يكون البكاء وصريف الأسنان...
 حقاً والأمان لجميعكم

“For it is as if a man, going on a journey, summoned his slaves and entrusted his property to them; to one he gave five talents, to another two, to another one, to each according to his ability. Then he went away. The one who had received the five talents went off at once and traded with them, and made five more talents. In the same way, the one who had the two talents made two more talents. But the one who had received the one talent went off and dug a hole in the ground and hid his master's money.” “After a long time the master of those slaves came and settled accounts with them. Then the one who had received the five talents came forward, bringing five more talents, saying, ‘Master, you handed over to me five talents; see, I have made five more talents.’ His master said to him, ‘Well done, good and trustworthy slave; you have been trustworthy in a few things, I will put you in charge of many things; enter into the joy of your master.’ And the one with the two talents also came forward, saying, ‘Master, you handed over to me two talents; see, I have made two more talents.’ His master said to him, ‘Well done, good and trustworthy slave; you have been trustworthy in a few things, I will put you in charge of many things; enter into the joy of your master.’” “Then the one who had received the one talent also came forward, saying, ‘Master, I knew that you were a harsh man, reaping where you did not sow, and gathering where you did not scatter seed; so I was afraid, and I went and hid your talent in the ground. Here you have what is yours.’ But his master replied, ‘You wicked and lazy slave! You knew, did you, that I reap where I did not sow, and gather where I did not scatter? Then you ought to have invested my money with the bankers, and on my return I would have received what was my own with interest. So take the talent from him, and give it to the one with the ten talents.’ “For to all those who have, more will be given, and they will have an abundance; but from those who have nothing, even what they have will be taken away. As for this worthless slave, throw him into the outer darkness, where there will be weeping and gnashing of teeth.”
This is the truth! Peace be with you.

A Reading from the Book of Proverbs. Proverbs 6:6-11
 Go to the ant, O sluggard, study her ways and learn wisdom; For though she has no chief, no commander or ruler, She procures her food in the summer, stores up her provisions in the harvest. How long, O sluggard, will you lie there? when will you rise from your sleep? A little sleep, a little slumber, a little folding of the arms to rest—Then poverty will come upon you like a robber, and want like a brigand. **Praise be to God always.**



Sacrament of Baptism and Confirmation

If you are a new parent and wish to have your child baptized at Saint Maron Church or Chapel you must call the office at least two months in advance. We try very hard to have only one baptism per Saturday and Sunday. Times are after the 5pm Saturday liturgy (Chapel) or following the 11 am Sunday liturgy (Church).



Mystery of Crowning (Sacrament of Matrimony)

MANDATORY you contact and meet with Fr. Elias **at least 8 months** in advance of your desired date.

Couples are required to participate in our pre-Cana classes. **Once a couple has met with Father Elias their date will be secured. Call the office to schedule an appointment.: 216.520.5081**



House Blessing

Please call the office if you would like your home blessed
216-520-5081



Communion and Anointing of the Sick

Clergy is available to administer Communion or for anointing of the sick to those homebound or hospitalized. Call the office if you or a family member is in need.

For emergency only call: 612-501-6383

FREEDOM TO MARRY LETTER

Regardless of the situation, all necessary forms for couples living in the United States or abroad **MUST** be done. This may take weeks or months so call to schedule an appointment with Fr. Elias as soon as possible. 216-520-5081



Confession

Confession is available prior to all liturgies. Please let the priest know



A family living on the East Side is in need of childcare for two small children. About 35 hours per week. Mondays only as needed. Tuesday & Wednesday 10-5:30pm, Thursday and Friday 7:30-5:30.

Call the office if interested.
216-520-5081



The current issue of the Maronite Voice can be found in the vestibule of the Church and Chapel.

Immaculate Conception Sodality Meeting (ICS)

Monday November 6th

7:00 pm

Parish Center: IND.

Join us for a



FALL NETWORKING SOCIAL
Maronite Young Professionals

FRIDAY NOVEMBER 3 AT 7PM

• FOOD • DRINKS • NETWORKING

Tickets \$15

Saint Maron Church, 7800 Brookside Rd, Independence, OH 44131

Please confirm attendance by Wednesday Oct 25
Scan the code to RSVP:



For more info contact:
Yara: (216) 294 9401
Tina: tinaschamoun@gmail.com



St. Maron Cleveland MYO

SERVICE EVENT

TIME TO SEE WHAT SELFLESS GIVING IS ALL ABOUT!!
AND STAY FOR A SPOOKY TREAT

OCT
SATURDAY 28 5-8:30 PM
2023

7800 BROOKSIDE RD,
INDEPENDENCE, OH 44131

Please see the evite link below

<http://evite.me/jPkT8FFPVt>



PRAY FOR
Peace.

Contact the office to schedule a
Memorial Liturgy for a loved one.

It is not too early to schedule for 2024
216-520-5081 office

Send us your email

Want to know what is happening at Saint Maron Church? Do you need to register your family at the church?

You will receive the weekly bulletin, notices of deaths in the parish, upcoming events, and a whole lot more.

Send email to saintmaroncleveland@gmail.com

Serving God as an altar server is a wonderful way for a child to grow in faith as well as in responsibility, friendship, and other virtues. If your child is interested please see one of our Subdeacons following Liturgy.

Gifts of the Altar: October 2023

BREAD in Memory of:

Deceased members of the Richards & Nofel families (Edward P. Richards, Jr.)

WINE in Memory of:

Deceased members of the Richards & Nofel families (Edward P. Richards, Jr.)

CANDLES in Memory of:

Deceased members of the Richards & Nofel families

(Edward P. Richards, Jr.)

George & Roma Sessin

(Their children & their families)

Jacob & Juliette Saad & the deceased members of the Saad and Elzeer families

(Thomas Saad & family)

Louis Nagy

(William & Denise Bishilany and family)

50+ SOCIAL CLUB

Join your Maronite friends on Friday, November 3rd @10:00 for Liturgy. We will then head to Mansfield for lunch followed by a tour of the Bible Walk Museum. The wax figures make one feel as though you are among those who were blessed by Christ walking with them.

Admission is \$5.50.

RSVP BY OCTOBER 23rd.
Mary Ann @216-521-5481

October 15, 2023

GENERAL DEPOSIT	\$	4,093.00
Saturday 5:00 pm	\$	2,686.00
Sunday 9:30 am	\$	243.00
Sunday 11:00 am	\$	1,164.00



**12th Annual
LEBANON DAY**
AT THE CITY OF CLEVELAND

Celebrating the 80th Independence of Lebanon

Friday, November 17, 2023
City Of Cleveland - Grand Rotunda
with Mayor Justin M. Bibb
601 Lakeside Ave, Cleveland 44114
6:00 - 9:00 pm

The City of Cleveland will be flying the Lebanese flag on top of City Hall
Recognitions will be given to notable individuals in our community
Berea Mayor Cyril Kleem
Come Enjoy Lebanese Food
Entertainment provided by DJ Wassim

This event is **OPEN** to all Lebanese and friends of Lebanese
Brought to you by the American Lebanese Community Council

ALCC is a 501(C)(3) non-profit organization created for all American Lebanese, Lebanese or those of Lebanese descent regardless of their political or religious affiliations.

Sponsors are needed to cover the event expenses.
To sponsor please call: Pierre Bejjani (216) 269-5898
Sponsors will be recognized during the event and in the program book.

Join the Order of St. Sharbel.

The Order is a critical part of our Eparchy as it helps support Seminarian education and Priest retirement.

The Eparchy depends on our laity to help cover some of the costs of our future priests

For more information you are welcome to visit:

<https://www.orderstsharbel.org/>



COFFEE AND DONUTS

Stop by after Sunday Liturgy in the church basement for coffee, donuts and conversation.

Ziad El-Hayek, D.M.D

EMERGENCIES
MOST INSURANCES ACCEPTED

DENTURES
CROWNS-BRIDGES
GUM TREATMENTS
IMPLANTS

EXTRACTIONS
TOOTH WHITENING
COSMETIC DENTISTRY



Z DENTIST

19680 CENTER RIDGE RD.
ROCKY RIVER, OH 44116 **216-251-4474** WWW.ZDENTISTOFFICE.COM



Real Estate Mortgage Title Insurance

With something as important as your home at stake, you need a dedicated professional whose complete focus will be on helping you achieve your home buying and selling goals.

Jamie Samaha Realtor®



- National Sales Excellence Award (Top 5% Nationally)
- OAR President's Sales Club Achievement Award
- Cleveland Magazine Top Real Estate Agent in NEOH 2020
- Multi Million Dollar Producer
- Howard Hanna Champions Club Award
- Quality Service Award
- Certified Negotiation Specialist
- Residential Relocation Specialist

"I am committed to delivering the results you deserve!"

Call/Text: (216) 925-2063

Email: jamiesamaha@howardhanna.com

Website: jamiesamaha.howardhanna.com

2055 Crocker Rd, Suite 101 Westlake, OH 44145



Charbel Harb

Proudly Serving Northeast Ohio

Sell * Buy * Rent * Invest

Mobile: 216-346-6676

Office: 440-449-9100

Fax: 216-741-6871

harb1@sbcglobal.net

Real Estate Consultant

Baked Fresh Daily,

Aladdin's

Including Sundays

Baking Company
Mediterranean Cuisine Catering

1301 Carnegie Ave
Cleveland, Oh 44115

Phone (216)861-0317
Fax (216)861-5536
Toll Free 1-800-561-1317

Home of Aladdin's Pita Bread

ROYAL CABINET DESIGN COMPANY

Architectural Millwork | Custom Cabinetry

15800 Commerce Park Drive
Brook Park, OH 44142

JOSEPH ESTEPHAN PRESIDENT

P: 216.267.5330 Ext 102

F: 216.267.1441

E: joe@royalcabinetdesign.com

royalcabinetdesign.com



RIPEPI FUNERAL HOME

Our Tradition Of Caring Continues

5762 Pearl Rd.
Parma, OH 44129

Phone:
(440) 888-0800

Louis D. Ripepi, Jr.

ACA/Health & MEDICARE

Independent Consultant
Youssef Barakat



Call: 330-858-6612

Email: yousbarakat@gmail.com



Sentinel Health Insurance



Sophie Hatem
(216) 633-6066

Floral & Event Decor
Chocolate Favors



@sobloom



@sobloomcle

email: sobloomcle@gmail.com

address: 19680 Center Ridge Rd.,
Rocky River, OH 44116

Aladdin's eatery

Fady Chamoun

BROADVIEW AUTO SERVICE

Import & Domestic Auto Repairs

5470 Broadview Rd.

Parma, Ohio 44134 216-661-4140

Owned & Operated by Assaad & John Boumitri

ELITE REALTY CO.

ELIAS N. MAROUN

15390 E. BAGLEY ROAD
MIDDLEBURG HTS., OH. 44130

REAL ESTATE CONSULTANT

VOICE: 888-736-2212 FAX: 216-927-3800
CELL: 216-406-4511

Cleveland Clinic

Head and Neck Institute

Adnan E. Mourany, M.D.
Otolaryngology-Head and Neck Surgery
Pediatric and Adult

Otolaryngology
Tel 440 250-5744 850 Columbia Road, Suite 100 / W11
Fax 440 250-5755 Westlake, Ohio 44145



DIGESTIVE DISEASE CONSULTANTS

MAYA G. MERHEB, MD

Our physicians

Bipin K Sharma, MD

Richard A. Del Rio, MD

David B. Myers, MD Maya G Merheb, MD*

Fadi N. Bashour, MD*

*We have Arabic speaking Physicians

We treat: Chronic Acid Reflux / Irritable Bowel Syndrome/ Colon Polyps & Colon Cancer / Crohn's Disease and Colitis / Esophagus & Stomach Problems / Liver and Pancreas Disorders

Our Locations:

BRUNSWICK: 1299 Industrial Pkwy N, Suite 110

MEDINA: 970 E. Washington St. Suite 204

PARMA: 6115 Powers Blvd. Medical Art Cntr. 4, St 301

To schedule an appointment, call: 877-891-3636 or 330.225.6468 www.mygidocs.com

FREE ESTIMATES

City Wide CARPET & Flooring

Sam - Manager
Karam - Sales Rep
(216)-631-4400 (216)-651-6110
5602 Clark Ave. Cleveland, Ohio 44102

GOT CARPET?

Nadeem J. Koussa, D.D.S.

Westlake

24803 Detroit Road, Westlake OH 44145
440-835-5388

Strongsville

14780 Pearl Road, Strongsville, OH 44136
440-268-0768

Personalized Dental Care for the Entire Family

www.smiledentist@att.net
www.premierfamilydentaloh.com

Online Language Hub
Going back to your roots

The World's Premier Online Arabic Courses
Native speaking teachers residing in Lebanon

We offer: Private one on one lessons
Small group lessons (by age groups)
Spoken Lebanese lessons

مرحبا!
(407) 212-2884
contact@onlinelanguagehub.com
https://www.onlinelanguagehub.com

We make learning fun
We also offer French and Spanish classes

FIRST LESSON FREE

TAZA

A LEBANESE GRILL



DEJOHN FUNERAL HOMES & CREMATORY

DeJohnCares.com/StMaron

216-291-3530

South Euclid Willoughby Hills Chesterland Chardon

MARGARET W. WONG & ASSOCIATES LLC

ATTORNEYS AT LAW

"Internationally recognized as a leading American Immigration Law Firm"

Services Include: Green Cards, Work Visa, Labor Cert., Criminal Alien Issues, deportation, Asylum, Family Visas, & more

WE SPEAK ARABIC!



3150 Chester Avenue
Cleveland, OH 44114

wong@imwong.com

Phone: (216) 566 9908

Fax: (216) 566-1125

www.imwong.com

Dr. Rustom & Mary Khouri



CARNEGIE
MANAGEMENT & DEVELOPMENT CORP.

Summer House

12900 Lake Ave. Unit 2
Lakewood Oh 44107
216-270-2300

The George Group Corporation

METRO TOYOTA

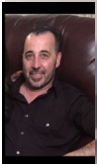
www.MetroToyota.com "OUR CUSTOMERS SEND US THEIR FRIENDS"

BASSAM "SAM" IBRAHIM
Product Specialist
Fluent in Arabic

Phone: 216-267-7000
Cell: 216-299-1436
Fax: 216-267-7068

Sami@MetroToyota.com

13775 Brookpark Road • Cleveland, Ohio 44142



Audi
Elite Magna Society

Charles Daher
Audi Brand Specialist
216 470-4526
cdaher@penskeautomotive.com

Audi Mentor
8599 Market Street
Mentor, Ohio 44060
440 951-1040
Fax: 440 209-4005
www.AudiMentor.com

A PENSKE AUTOMOTIVE DEALERSHIP